

**THE SCHOOL DISTRICT OF STURGEON BAY**  
**Regular Board of Education Meeting**  
**Wednesday, January 16, 2019**

President Hooker called the meeting to order at 7: 00 PM in the high school library. The Pledge of Allegiance was recited.

Present were Commissioners: Hooker, Miller, Stephens, Holland, Chisholm Jennerjohn, Stephani, Alger & Hougaard. Also present were Superintendent Tjernagel and Business Manager Holtz.

- a. Motion: Hougaard/Holland to adopt the agenda noting that the board will be going into closed session per statute 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Items being discussed are:
  - i. Probationary teacher performance
  - ii. Non-classified & Administrative contract renewal
  - iii. Mid-Year Performance Evaluation of District Administrator
  - iv. Volunteer coach request

Motion carried unanimously.

**PUBLIC PARTICIPATION SECTION**—also known as audience to visitors and delegations (as noted in Board Policy 0167.3 Public Participation at Board Meetings): None.

**STUDENT COUNCIL REPRESENTATIVE REPORT:** No report.

**MINUTES: Jennerjohn/Chisholm** to approve the December 19, 2018 and January 3, 2019 minutes. Motion carried unanimously.

**BILLS:** Motion Stephens/Hougaard to approve the December, 2018 board bills. Motion carried unanimously.

**CONSENT AGENDA:**

1. Accept Grants and Donations: Project 180 (our high school-level AODA group) received a donation of \$420 from Door County Medical Center. The Therapy Dog Reading Program received a donation of \$250 from the Door County Community Foundation.
2. Accept Resignations and Retirements: We have a retirement letter from Jolene Wilson, Library Associate at Sawyer Elementary. A motion to accept Jolene's retirement letter, effective at the end of the current school year, and thank her for her 29 years of service is recommended.

Hougaard/Stephens to approve the consent agenda items as presented. Motion carried unanimously.

**OPERATIONS AGENDA:**

- 1 Consent Agenda items requiring attention (if any)
2. Approve Resolution Authorizing the School District Budget to Exceed Revenue Limit for Three Years for Non-Recurring Purposes: As discussed in a variety of learning sessions and meetings, this month is the deadline for approving a referendum resolution to appear on the April 2, 2019 election ballot.

The current three-year revenue limit override operational referendum expires at the end of this 2018-2019 fiscal year. This means that in order to be able to continue to offer a quality education to our students, families, and community we need to continue to analyze costs,

staffing, programs, etc. and come back to our taxpayers and community members with this request. Not doing so would cause massive cuts in addition to the various cuts and reductions from the past number of years and jeopardize the future of our educational system.

While there are various reasons for reductions the district has made in the past ranging from reduced enrollment to changes at the State level and more, the reality is that we've eliminated many positions, made changes to employee benefits, and reduced staff take home pay, yet still find ourselves needing an operating referendum in order to avoid crippling cuts that would permanently impact the quality of the education we could offer—if not the future of our district and community.

I would like to note that this is not due to any mismanagement, reckless spending, or the addition of programs, but rather is the current reality of navigating revenue limits that were put into place beginning with the 1993-1994 school year (even though the two related mechanisms implemented at that same time as revenue limits: the qualified economic offer & two-thirds funding by the state, no longer exist). Many school districts find themselves in a precarious position these days, and need to go to their respective communities for operational referenda. Here in Sturgeon Bay we also have the unique mixture of a relatively small amount of equalized value in our county combined with a larger student population than our neighbors who have more property value than we have.

As a result of the administration and Board's study, input from a group of community volunteers, the review of a variety of projection scenarios, and the experience of having held and passed educational programming operational referenda in 2007, 2010, 2013, and 2016, we come to the point of needing to approve a resolution to meet the statutory timelines for appearance on the April 2, 2019 ballot.

Motion: Hougaard/Miller to approve a resolution to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$2.9 million for the 2019-2020 school year only; by \$3.2 million for the 2020-2021 school year only; and by \$3.6 million for the 2021-2022 school year only, for non-recurring purposes consisting of funding educational programming for students. Motion carried unanimously with a roll call vote. In favor: Stephani, Holland, Hougaard, Stephens, Hooker, Miller, Jennerjohn, Chisholm and Alger. Motion carried unanimously.

3. Approve Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit for Three Years for Non-Recurring Purposes: The resolution was read into the record. Motion: Stephens/Hougaard to approve the resolution as read. In favor: Stephani, Holland, Hougaard, Stephens, Hooker, Miller, Jennerjohn, Chisholm and Alger. Motion carried unanimously.
4. Motion: Jennerjohn/Hougaard to approve the new open enrollment capacities for the 2019-2020 school year. Motion carried unanimously.
5. Motion: Holland/Chisholm to approve the Door County Girls Swim Team Coop as presented. Motion carried unanimously.
6. Motion: Chisholm/Holland to approve the Door County Boys Swim Team Coop as presented. Motion carried unanimously.
7. Motion: Stephens/Hougaard to approve Erik Tauschek as the Girls Golf Coach for the 2019-20 season. Motion carried unanimously.
8. Motion: Hougaard/Alger to approve Erik Tauschek as the Boys Golf Coach for the 2018-19 season. Motion carried unanimously.

9. Motion: Chisholm/Jennerjohn to approve Anika Bastian for a one-semester Special Education Teacher (at Sunset Elementary for the Remainder of the 2018-2019 school year). Motion carried unanimously.
10. Facility Study Request for Proposal Update: information provided.
11. Motion: Hougaard/Stephani to approve the roof project, not to exceed \$200,000. Motion carried unanimously.
12. Reports:
  - a. Legislative-none
  - b. CESA-none
  - c. Committee/Seminars-none
  - d. Administrative Reports presented.
13. Motion: Hougaard/Holland to adjourn to Executive Session (with roll call vote) at 7:57 PM. With a roll call vote. Motion carried unanimously.

Motion: Hougaard/Holland to return to open session at 9:36 PM noting that no action was taken on closed session items (probationary teacher performance, non-classified and administrative contract renewal, mid-year performance evaluation of District Administrator & volunteer coach request).

14. Motion: Holland/Chisholm to adjourn at 9:37 PM. Motion carried unanimously.

Respectfully submitted by,  
Ann DeMeuse  
Board Recording Secretary

Date: \_\_\_\_\_

President's Signature: \_\_\_\_\_